

**DBA: Speed-Tech Equipment
DBA: All Phase Hydraulics & Machine**



The "Tool Box"

*"In everything give thanks: for this is the will of God in Christ Jesus concerning you."
(1 Thessalonians 5:18)*

As we move into the year 2015, we stop and look back on 25 years of God's faithfulness in preserving us as a company. Many things could be said about how we got to this point, but none of that matters unless the Lord is with us. As we look forward to the new year, we ask Him to continue to lead and guide us in this Kingdom work that He has entrusted to us.

Lots of new things happening again this year! Here are some of the highlights:

1. All Phase Hydraulics finished their move into the new 20,000 square foot addition and are settling in nicely.
2. The Body shop division continues to expand their areas of expertise and broaden their horizons on work that they can perform.
3. Speed-Tech Equipment has been searching for a new technician to add to the Detroit branch as we continue to build a customer base in that area.

Again, we encourage you, our customers, to give us feedback on the work we are performing for you and what you would like to see from us. To those of you who have already made suggestions or commented on our work, thank you!

~ The Management



We do it Right... Right Now!!

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Light Duty Division

- ⇒ Our light duty mechanical division has been blessed with a constant work-flow over the past few months. We had a very busy summer season as the Motor Coach/RV repair business recorded it's best year ever with many customer referrals from our dealer partners!
- ⇒ Our market share in the commercial wheelchair lift business continues to grow. Many of our loyal institutional and educational clients love our ability to perform repairs and inspections on-site. We understand they can't afford to have their vehicle down for multiple days for a wheel chair lift repair.
- ⇒ Our dedicated mobile technicians continue to brave the elements to keep many customer's fleets and school system's buses up and running on time. The pictures on the right are of two of our many hard working technicians at a customer location. The top picture is of Daran who has been working with us for 17 years and the bottom one is of Marc who has put in 13 years at Speed Wrench! **Thank you for all of your years of service!**
- ⇒ In the shop we continue to lead the area in sales of Jasper rebuilt engines and transmissions. These components carry a comprehensive warranty and many customers choose Jasper for the peace of mind it brings knowing they have a good warranty coverage.
- ⇒ We also would like to remind everyone that we perform pre-purchase inspections on any pre-owned vehicle you may be looking at purchasing. This service can save you a lot of money and give you the assurance that what you get is worth the asking price.

Wishing you all a happy and prosperous 2015!



Heavy Duty Division

- ⇒ The heavy duty department has been very busy the last six months of 2014. We strive to provide fast, dependable and quality service continuing the Speed Wrench tradition.
- ⇒ The secret behind this success is quality technicians including, Brandon VanStrien, who has now been working with us for 10 years! He will be presented with a plaque thanking him for his dedication and loyalty throughout his employment at the end of this year. Brandon is been a major contributor to the success of our heavy duty division, especially in the alignment department, which has a reputation second to none in our area drawing work from customers as far away as Chicago.



What's new:

- ⇒ One of the recent changes in our division has been the move of one of our former shop technicians, Brad Wood, into a new mobile service truck to work in the Kalamazoo/I-94 corridor. He also handles all the mobile axle sleeving and boring duties.



Body Shop Division



Luke Stevens

a couple years. Gary, his girlfriend Adina and their daughter Baily Lynn currently reside in the Byron Center area. In his free time, Gary enjoys working on and riding his motorcycle, dirt bike and four wheelers with his family and friends!

→ This summer was a busy time for the body shop, not only was this the first summer in the expanded shop with more bays, but we also were able to add two new technicians to our team to help with the work load!

→ **Luke Stevens** heard of a job opening from a current Speed Wrench employee and decided to fill out an application. He started working with us this past summer in the body shop. Currently, Luke lives in Sand Lake and makes the 40 mile trek to work each morning! Previously, Luke worked for another body shop preparing cars for paint jobs, as well as detailing them. November is one of Luke's favorite months as hunting is one of his many hobbies!

→ **Gary Sarber** also came to Speed Wrench after he heard from a fellow employee of a position opening in the body shop. He is a graduate of South Christian High School where he enjoyed playing hockey as the team captain for



Gary Sarber

Welcome to the team!

Recent project



Above: Before repairs
Below: During repairs

Here are some pictures from a 2013 Thomas C-2 school bus we recently repaired. A tree had fallen on top of the bus just after a student was dropped off!



Above: During repairs
Below: Final Product!



Speed-Tech Equipment

Micah Kelderman joins Speed-Tech as a service technician. Micah attended a university in Canada for business technology management. He became involved in sales and marketing, and then moved on to serving as a technician for a tire shop previous to joining Speed-Tech. Born in Iowa, Micah moved to the Grand Rapids area at a young age, then lived in Canada for 13 years before returning to Michigan. He enjoys playing and watching sports in his free time.



Ryan Emmons: This past December, Ryan joined the Speed-Tech team as a new technician for the Grand Rapids - lakeshore area. Ryan brings with him 17 years of experience as a welding technician from previous employment. He enjoys spending his time hunting and fishing in the great outdoors. Ryan also loves camping with his wife of 13 years, and with their four wonderful children.

Titus Mahtani joined the Speed-Tech team this past December to aid our parts department in procuring and delivering parts. He heard of the job opening through his father, Jai Mahtani, who is also employed by Speed Wrench in the Light Duty truck division as a parts runner. Titus currently lives with his parents and two sisters in the Hudsonville area, and enjoys playing pick-up games of basketball and volleyball!



Recent Project: Turnkey Dock Expansion

Speed-Tech Equipment is your go-to company for Turnkey Dock expansion projects. Recently, a customer requested an additional shipping dock with some turnkey solutions. Our team analyzed the needs of our customer and gave them some affordable solutions. Upon approval of the project from the owner, the excavation and removal of the existing retaining wall began to make room for the additional dock position and approach. Next the new retainer wall was formed and poured along with the dock pit and approach. The new dock pit angle was then embedded in the concrete and all necessary conduit was integrated in the pour. We ordered and installed a new Nordock hydraulic dock plate, a new truck dock shelter, and a galvanized rain hood over the shelter. Please let us know if we can help with any of your dock expansion projects.



All Phase Hydraulics & Machine

2014 has been an exciting year for All Phase! Some of the highlights were:

- 1) Settling into our new building.
- 2) Putting our new pump test stand in operation.
- 3) Ordered another lathe, which we are hoping to see come February 2015!
- 4) Added multiple new team members!
 - Kristal Boorsma - Administrative assistant
 - Austin VanDyke - Cylinder technician
 - Travis Healey - Cylinder technician
 - Brent Visser - Cylinder technician
 - Tim Key - Pump/motor technician
 - Aron Wheel - Parts manager

5) Built additional space to keep up with the growth of the manufacturing division.

With these changes in place, we are excited to see what 2015 has to bring and look forward to better servicing our customers!



Kristal



Austin



Travis



Brent



Tim



Aron

Manufacturing division changes

➡ For the past year, All Phase's manufacturing division and the repair division have been sharing the space in the facility that opened last fall. Earlier this year it became apparent that both divisions needed more space to allow for growth, so plans were put into action to double our existing square footage in ➡ order to facilitate these needs.

This past November, the cylinder manufacturing division inhabited the newly completed addition of our building and are now in a great position to increase our efficiency and take on more business.



Top picture:
New shop for manufacturing division before all the equipment was set up.

Bottom picture:
New shop after it was set up and running for the manufacturing division.

Speed Wrench Directory:

Light Duty Division:

P. (616) 669-8777

F. (616) 896-1590

Heavy Duty Division:

P. (616) 669-8700

F. (616) 896-9301

Speed-Tech Equipment:

P. (616) 669-2142

F. (616) 896-1756

All Phase Hydraulics:

P. (616) 669-3975

F. (616) 896-6815

Corporate Offices:

P. (616) 669-8700

F. (616) 896-8256

Location:

3364 Quincy St.

Hudsonville, MI 49426



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